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Standards of Student Safety and Security (Discipline Policy)

The Governance Council has set forth rules and expectations addressing student safety and security. Much like the rules that govern our cities, violations of these rules carry penalties, fines, and consequences that are prescribed by law. The purpose of penalties under these federal, state, and local laws is to ensure an orderly and safe society.

The Governance Council sets the standards for safety and security and has set penalties for violation of these standards. These standards address the safety and security of both children and school staff.

Absolute Behaviors

The following behaviors are defined as "Absolutes", behaviors that result in immediate disciplinary actions:

- a. Repeated failure to follow school rules.
- b. Aggressive behavior and/or offensive language that results in bodily harm or emotional stress to another person; endangering people
- c. Disruptive behavior that interferes with the teaching and learning process
- d. Endangerment, theft or destruction of school or personal property; students will be responsible for replacing or repairing the damage
- e. Behavior in a school contracted vehicle that endangers others or disturbs the driver
- f. Weapons that are brought to school, this includes pocket knives as well as threatening to use or bring a weapon on school grounds
- g. Physical or verbal fights and threats, this includes intimidation and bullying
- h. Possession or use of alcohol, tobacco or drugs
- i. Insubordination or willful disobedience; showing defiance
- j. Any other criminal activity or use of blasphemy of any kind
- k. Accessing a pornographic website on school computers.
- Racialized aggression (defined broadly as hostility/aggression toward, or denigration/invalidation of, a different racial group or member(s) thereof) involving any student or school personnel, is strictly prohibited.

Love and Logic Rules for Red River Valley Charter School

- 1. Treat others with the same respect with which you are treated by the adults of this school
- 2. Your actions, dress, possessions, etc. may not cause a problem for anyone else. *Problem actions include, but not limited to:*
- Not keeping your hands, feet, and objects to yourself
- Teasing, name-calling, or cursing

- Not following directions, the first time they are given
- Not staying in your seat unless you have permission
- Not raising your hand to be recognized
- Not bringing your books, notebook and pencils to class
- Classroom disruption
 - During the winter, students will be required to wear appropriate winter clothing including snow pants, snow boots, gloves, and a hat.

Problems related to possessions include, but are not limited to:

- Cell phones, iPods, and hand held game devises are not permitted to be used during school hours unless special permission has been granted by the School Administrator.
- Toys and other items that are not directly related to instruction will not be permitted unless special permission has been granted by a staff member.
- 3. If your actions, dress, or possessions cause a problem for anyone else, you will be asked to solve that problem (Love & Logic with guidance from staff).
- 4. If you cannot or choose not to solve the problem, appropriate consequences will be imposed by staff members. These consequences will depend upon the situation and the person or persons involved. Staff members will use their best judgment based upon the information they have at the time.
- 5. If students and/or parents feel that the consequences appear not to be fair, they may request a conference with the staff member. This is simply a time for concerned individuals to meet together and share information related to the situation in question. In the event that this discussion provides additional information that sheds different light on the situation, or shows the consequences to be unfair, the consequences may be changed or eliminated to better fit the unique situation.